Ad hoc announcement pursuant to Art. 53 LR

Ningbo Shanshan Co., Ltd. Announcement on the Company's 2022 Share Options and Restricted Share Incentive Plan of Cancellation of Certain Share Options and Repurchase and Cancellation of Certain Restricted Shares

Important Notice:

- **Number of Share Option Cancellations: 10,491,670**
- **Number of Restricted Share Repurchase: 4,381,555 Shares**

On24 April 2024, Ningbo Shanshan Co., Ltd. (the "Company") convened the 8th meeting of the 11th session of the Board of Directors and the 7th meeting of the 11th session of the Board of Supervisors, and the Proposal on the Company's 2022 Share Option and Restricted Share Incentive Plan of Cancellation of Certain Share Options and Repurchase and Cancellation of Certain Restricted Shares of the Company was considered and approved. According to the authorization of the First Extraordinary General Meeting of the Company in 2022, this proposal does not need to be submitted to the Company's General Meeting for review. The relevant matters are explained as follows:

1. Decision-making Procedures and Information Disclosure Performed by the 2022 Share Options and Restricted Shares Incentive Plan

(1) On 23 February 2022, the Company held the Twenty-fifth Meeting of the Tenth Session of the Board of Directors and the Sixteenth Meeting of the Tenth Session of the Supervisory Committee, and considered and passed the Proposal on the 2022 Share Options and Restricted Share Incentive Plan (Draft) of Ningbo Shanshan Co. Ltd. and

Its Summary, the Proposal on the Measures for Management of Appraisal for the Implementation of the 2022 Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co. Ltd. and other related proposals. The independent directors of the Company expressed their written consent to the Company's 2022 Share Options and Restricted Share Incentive Plan (the "Incentive Plan" or "Share Incentive Plan") and other related proposals, Beijing Tian Yuan Law Firm issued a legal opinion and Huatai United Securities Co., Ltd. issued an independent financial advisory opinion on the aforesaid matter.

(2) From 24 February to 5 March 2022, the Company publicized the names and 2 positions of the proposed Incentive Recipients of this Incentive Plan in the internal office system, and the Supervisory Committee of the Company did not receive any objection related to the Incentive Recipients of this Incentive Plan during the public period. On 7 March 2022, the Supervisory Committee of the Company published the Explanation of the Supervisory Committee of Ningbo Shanshan Co., Ltd. on the Review and Publication Response Regarding the List of Incentive Recipients of the 2022 Share Options and Restricted Share Incentive Plan.

(3) On 14 March 2022, the Company held the First Extraordinary General Meeting of 2022 and considered and passed the Proposal on the 2022 Share Options and Restricted Share Incentive Plan (Draft) of Ningbo Shanshan Co. Ltd. and Its Summary, the Proposal on the Measures for Management of Appraisal for the Implementation of the 2022 Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co. Ltd. and other related proposals. Beijing Tian Yuan Law Firm attended and witnessed this General Meeting.

(4) On 18 March 2022, the Company held the Twenty-sixth Meeting of the Tenth Session of the Board of Directors and the Seventeenth Meeting of the Tenth Session of the Supervisory Committee, and considered and passed the Proposal on Adjusting the List of Incen

United Securities Co., Ltd. issued an independent financial advisory opinion on matters related to the first grant of share options.

(5) On 5 May 2022, the Company completed the registration procedures for the first grant of share options under the 2022 Share Options and Restricted Share Incentive Plan at the China Securities Depository and Clearing Corporation Limited Shanghai Branch (the “CSDC Shanghai Branch”). The actual amount of Incentive Recipients for the first grant of share options was 435, the number of grants was 45.01 million, the exercise price was RMB28.18/share, and the registration completion date was 5 May 2022.

(6) On 26 May 2022, the Company held the Thirtieth Meeting of the Tenth Session of the Board of Directors and the Twentieth Meeting of the Tenth Session of the Supervisory Committee, and considered and passed the Proposal on Adjusting the Exercise Price of Share Options and Canceling Certain Share Options under the Company’s 2022 Share Options and Restricted Share Incentive Plan, the Proposal on 3 Adjusting the List of Incentive Recipients, Grant Price and Grant Amount of Restricted Shares under the Company's 2022 Share Options and Restricted Share Incentive Plan and other related proposals. The independent directors of the Company issued a written consent opinion in this regard, the Supervisory Committee issued an audit opinion on the above matters, Beijing Tian Yuan Law Firm issued a legal opinion on the above matters and Huatai United Securities Co., Ltd. issued an independent financial adviser opinion on matters related to the first grant of restricted shares.

(7) On 6 June2(e)4(l)3M(r)3( )]TJ 0 tompa41(ny i)-2(s)4(s)-1(ue-1( )-2(s)4)-2(opi)Shar Resos

persons for the first grant of share options in the Company's equity Incentive Plan were adjusted from 435 to 430, The number of share options granted for the first time but not yet exercised has been adjusted from 45,010,000 to 44,520,000, and the exercise price has been adjusted to RMB27.85 per share.

(8) On 11 August 2022, the Company held the Thirty-third Meeting of the Tenth Session of the Board of Directors and the Twenty-first Meeting of the Tenth Session of the Supervisory Committee, and considered and passed the Proposal on Adjusting Part of the Performance Appraisal Targets under the Company's 2022 Share Options and

Options and Repurchasing and Cancelling Certain Restricted Shares in the Company's 2022 Share Options and Restricted Shares Incentive Plan. The independent directors of the Company have expressed written agreement on this matter, and the Board of Supervisors has issued an audit opinion on the above matter. Beijing Tianyuan Law Firm has issued a legal opinion on the above matter.

(11) On September 11, 2023, the Company completed the relevant registration procedures for adjusting the exercise price of share options and canceling certain share options in this incentive plan at the CSDC Shanghai Branch. After this change, the incentive persons for the share options in the Company's equity Incentive Plan were adjusted from 430 to 410. The number of share options granted but not yet exercised has been adjusted from 44,520,000 to 32,083,800, and the exercise price has been adjusted to RMB27.55 per share.

On October 16, 2023, the Company completed the relevant registration procedures for repurchase and cancellation of certain restricted shares in this incentive plan at the CSDC Shanghai Branch. After this change, the incentive persons for the restricted shares in the Company's equity Incentive Plan were adjusted from 417 to 403. The number of restricted shares granted but not yet released has been adjusted from 18,334,100 to 13,353,375, and the repurchase price is adjusted to RMB13.46 per share or RMB13.46 per share plus the sum of bank deposit interest over the same period.

(12) On October 30, 2023, the Company held the Fifth Meeting of the Eleventh Session of Board of Directors and the Fifth Meeting of the Eleventh Session of Board of Supervisors, considered and passed the Proposal on the Company's 2022 Share Options and Restricted Share Incentive Plan of Cancellation of Certain Share Options and Repurchase and Cancellation of Certain Restricted Shares, and agreed to cancel (repurchase) share options and restricted shares held by the incentive persons due to resignation or retirement. The independent directors of the Company issued written consent. The Board of Supervisors of the Company issued an audit opinion on the above matters, and Beijing Tianyuan Law Firm issued a legal opinion on the above matters.

(13) On December 14, 2023, the Company completed the relevant registration procedures for cancellation of certain share options in this incentive plan at the CSDC Shanghai Branch. After this change, the incentive persons for the share options in the Company's equity Incentive Plan were adjusted from 410 to 380. The number of share options granted but not yet exercised has been adjusted from 32,083,800 to 30,114,210.

On December 26, 2023, the Company completed the relevant registration

procedures for repurchase and cancellation of certain restricted shares in this incentive plan at the CSDC Shanghai Branch. After this change, the incentive persons for the restricted shares in the Company's equity Incentive Plan were adjusted from 403 to 374. The number of restricted shares granted but not yet released has been adjusted from 13,353,375 to 12,583,965.

(14) On April 24, 2024, the Company held the Eighth Meeting of the Eleventh Session of Board of Directors and the Seventh Meeting of the Eleventh Session of Board of Supervisors, considered and passed the Proposal on the Company's 2022 Share Options and Restricted Share Incentive Plan of Cancellation of Certain Share

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adjusted from 374 to 357, and the number of the restricted shares granted but not yet released of restricted sales will be adjusted from 12,583,965 to 8,202,410 correspondingly. The Company plans to pay a total of RMB58,975,730.30 for the repurchase of the restricted shares (plus the bank deposit interest payable for the same period as required), and the source of funds is the Company's own funds.

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3. Table of Expected Changes in the Company's Equity Structure Before and After this Repurchase and Cancellation of Restricted Shares

Category	Before Changes (Shares)	Changing Number of Shares	After Changes (Shares)
Outstanding shares with limited conditions of sale	500,986,731	-4,381,555	496,605,176
Outstanding shares with unlimited conditions of sale	1,757,236,492	-	1,757,236,492
Total	2,258,223,223	-4,381,555	2,253,841,668

Note: The final changes in the share capital structure shall be subject to the share capital structure table issued by CSDC Shanghai Branch after the completion of the repurchase and cancellation of restricted shares.

4. The Impact of this Cancellation on the Company

The cancellation of certain share options and repurchase and cancellation of certain restricted shares comply with the relevant provisions of the Administrative Measures for Equity Incentive of Listed Companies, the 2022 Incentive Plan for Share Options and Restricted Shares of Ningbo Shanshan Co., Ltd. (Revised Draft), It will not have a material impact on the Company's financial condition and operating results. The Company's management team will continue to be diligent and conscientious in fulfilling their duties, actively promoting the achievement of the Company's development strategy and business objectives, and promoting the long-term sustainable development of the Company.

5. Subsequent (b)Tj 0.007.76 Tf -0.045 Tw -20.8 -1.725 Td8oaC

The Remuneration and Assessment Committee of the Board of Directors of the Company has conducted a pre audit and issued a written consent on the cancellation of certain share options and repurchase and cancellation of certain restricted shares. The details are as follows:

The Company's cancellation of certain share options and repurchase and cancellation of certain restricted shares complied with the relevant provisions of the Measures for the Administration of Equity Incentives for Listed Companies and the 2022 Incentive Plan for Share Options and Restricted Shares of Ningbo Shanshan Co., Ltd. (Revised Draft), There will be no substantial impact on the Company's financial condition and operating results, and there will be no situation that harms the interests of the Company and shareholders. We agree to submit it to the Company's board of directors for review.

7. Opinions of the Board of Supervisors

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shares by the Company meet the relevant provisions as stipulated in the Administrative Measures for Equity Incentive of Listed Companies and the Share Options and Restricted Share Incentive Plan of Ningbo Shanshan Co., Ltd. for the Year 2022 (Revised Draft). The Company still needs to go through the procedures for this cancellation of share options and repurchase and cancellation of restricted shares in accordance with relevant laws, regulations and normative documents, and fulfill the corresponding information disclosure obligations in accordance with the law.

It is hereby announced.

The Board of Directors of Ningbo Shanshan Co., Ltd.

25 April 2024